

**The University of Michigan Law School
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 325							
Gender Reported:							
Women	163	55.3	161	70,000	205,000	215,000	153,115
Men	132	44.7	129	74,129	215,000	215,000	166,805
Subtotal	295	100.0					
Race Reported:							
People of Color	79	27.1	75	110,000	215,000	215,000	175,483
White/Caucasian	212	72.9	210	70,000	212,500	215,000	154,557
Subtotal	291	100.0					
Gender & Race Reported:							
Women of Color	42	14.7	40	72,429	215,000	215,000	164,329
Men of Color	35	12.2	34	215,000	215,000	215,000	191,913
White/Caucasian Women	114	39.9	114	66,892	205,000	215,000	151,264
White/Caucasian Men	95	33.2	93	71,000	215,000	215,000	157,019
Subtotal	286	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	310	95.7	307	72,858	215,000	215,000	161,079
JD Advantage	7	2.2	5	60,000	66,590	70,000	65,318
Other Professional	3	0.9	.	.	.	.	.
Not Employed-Seeking	3	0.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal	324	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	320	98.8	315	72,000	215,000	215,000	158,536
Subtotal	320	98.8					
Employment by Sector:							
Private Sector	215	67.2	212	215,000	215,000	215,000	203,278
Public Sector	105	32.8	103	60,000	66,214	72,858	66,444
Subtotal	320	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	310	96.9	307	72,858	215,000	215,000	161,079
JD Advantage: Full-time	6	1.9	5	60,000	66,590	70,000	65,318
JD Advantage: Part-time	1	0.3	.	.	.	.	.
Other Professional: Full-time	3	0.9	.	.	.	.	.
Subtotal	320	100.0					
Employment Categories:							
Education	4	1.3	.	.	.	.	.
Business	7	2.2	5	50,000	70,000	80,000	79,000
Judicial Clerk	45	14.1	43	66,214	68,112	73,611	68,178
Private Practice	208	65.0	207	215,000	215,000	215,000	206,280
Government	12	3.8	12	58,500	72,000	74,950	75,773
Public Interest	44	13.8	44	56,500	62,735	70,000	62,314
Subtotal	320	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	28.6	.	.	.	.	.
JD Advantage	3	42.9	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	208	100.0	207	215,000	215,000	215,000	206,280
Subtotal	208	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	100.0	12	58,500	72,000	74,950	75,773
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	32	71.1	32	66,214	71,170	73,870	70,736
State	13	28.9	11	50,427	59,475	72,000	60,735
Subtotal	45	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	42	95.5	42	57,000	62,735	70,000	62,625
JD Advantage	2	4.5	.	.	.	.	.
Subtotal	44	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	2	1.0	.	.	.	.	.
11-25	6	2.9	5	135,000	190,000	200,000	164,000
26-50	1	0.5	.	.	.	.	.
51-100	1	0.5	.	.	.	.	.
101-250	8	3.8	8	140,000	147,500	190,000	162,500
251-500	17	8.2	17	202,500	205,000	215,000	196,029
501+	173	83.2	173	215,000	215,000	215,000	213,309
Subtotal	208	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	208	100.0	207	215,000	215,000	215,000	206,280
Subtotal	208	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	9	2.8	9	80,000	215,000	215,000	166,342
Mid-Atlantic	88	27.5	87	215,000	215,000	215,000	183,886
E North Central	89	27.8	88	72,858	205,000	215,000	157,211
W North Central	4	1.3	.	.	.	.	.
South Atlantic	54	16.9	52	72,000	205,000	215,000	148,664
E South Central	4	1.3	.	.	.	.	.
W South Central	11	3.4	11	66,568	180,000	215,000	139,743
Mountain	5	1.6	5	63,000	65,000	65,614	64,694
Pacific	49	15.3	48	71,000	202,500	215,000	151,205
US Territories	1	0.3	.	.	.	.	.
Non-US locations	6	1.9	6	48,000	215,000	215,000	160,500
Subtotal	320	100.0					
Location of Jobs:							
In-State	31	9.7	30	65,000	72,929	205,000	122,988
Out of State	289	90.3	285	73,611	215,000	215,000	162,278
Subtotal	320	100.0					
# States and Territories with Employed Grads:							
	29	.	.	.	.	.	.
Total #	29	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	146	45.6
Job fair/consortia	6	1.9
Responded to career services office job posting	10	3.1
Non-career services office job posting	17	5.3
Clerkship application process or OSCAR	38	11.9
Returned to or continued with pre-law school employer	3	0.9
Referral	15	4.7
Started own practice or business	1	0.3
Self-initiated contact/networking	83	25.9
Other	1	0.3
Subtotal	320	100.0
Timing of Job Offer:		
Before graduation	288	90.0
After graduation	32	10.0
Subtotal	320	100.0
Search Status of Employed Grads:		
Seeking a different job	7	2.2
Not seeking a different job	313	97.8
Subtotal	320	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	4	.
Business	7	.
Judicial Clerk	44	1
Private Practice	208	.
Government	12	.
Public Interest	44	.
Total Reported	319	1
Total Number of Jobs Reported as Funded by Law School:		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2022 - The University of Michigan Law School
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career services job posting	0	0	0	0	0	0	2	22.2
OCI	0	0	0	0	1	2.2	2	22.2
Non-career services job posting	1	25.0	2	28.6	1	2.2	2	22.2
Clerkship application process or OSCAR	0	0	0	0	38	84.4	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend or colleague	0	0	1	14.3	2	4.4	0	0
Self-initiated contact/networking	3	75.0	3	42.9	2	4.4	2	22.2
All other	0	0	1	14.3	1	2.2	1	11.1
TOTAL	4	100.0	7	100.0	45	100.0	9	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career services job posting	4	2.0	1	8.3	3	6.8	10	3.1
OCI	141	70.9	1	8.3	1	2.3	146	45.6
Non-career services job posting	1	0.5	1	8.3	9	20.5	17	5.3
Clerkship application process or OSCAR	0	0	0	0	0	0	38	11.9
Returned to or continued with pre-law school employer	2	1.0	1	8.3	0	0	3	0.9
Referral from friend or colleague	8	4.0	1	8.3	3	6.8	15	4.7
Self-initiated contact/networking	42	21.1	7	58.3	24	54.5	83	25.9
All other	1	0.5	0	0	4	9.1	8	2.5
TOTAL	199	100.0	12	100.0	44	100.0	320	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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***Class of 2022 - The University of Michigan Law School
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
New England	Maine	1	0.3
	Massachusetts	7	2.2
	New Hampshire	1	0.3
		9	2.8
Mid Atlantic	New York	82	25.6
	Pennsylvania	6	1.9
		88	27.5
E. North Central	Illinois	49	15.3
	Indiana	3	0.9
	Michigan	31	9.7
	Ohio	6	1.9
		89	27.8
W. North Central	Minnesota	4	1.3
		4	1.3
South Atlantic	Washington, DC	41	12.8
	Florida	2	0.6
	Georgia	2	0.6
	Maryland	5	1.6
	North Carolina	1	0.3
	Virginia	1	0.3
	West Virginia	2	0.6
		54	16.9
E. South Central	Kentucky	1	0.3
	Tennessee	3	0.9
		4	1.3
W. South Central	Louisiana	1	0.3
	Texas	10	3.1
		11	3.4
Mountain	Colorado	2	0.6
	Nevada	2	0.6
	New Mexico	1	0.3
		5	1.6
Pacific	Alaska	5	1.6
	California	33	10.3
	Oregon	4	1.3
	Washington	7	2.2
		49	15.3
Territories	Guam	1	0.3
		1	0.3
Non US locations	Non U.S. locations	6	1.9
		6	1.9
TOTAL		320	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2022 - The University of Michigan Law School
Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	5	16.1
Battle Creek	1	3.2
Detroit	13	41.9
Grand Rapids	3	9.7
Kalamazoo	1	3.2
Lansing	2	6.5
Other/unknown Michigan	3	9.7
Royal Oak	1	3.2
Southfield	2	6.5
	31	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2022 - The University of Michigan Law School
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	6	85.7	1	14.3	7	100.0
Judicial clerkship	45	100.0	0	0	45	100.0
Law firm	208	100.0	0	0	208	100.0
Government	12	100.0	0	0	12	100.0
Public interest	44	100.0	0	0	44	100.0

This table excludes jobs for which full or part-time information was not reported.

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