

The University of Michigan Law School
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 363							
Gender Reported:							
Women	156	51.1	143	66,573	205,000	215,000	149,254
Men	148	48.5	137	70,000	200,000	215,000	151,613
Subtotal	305	100.0					
Race Reported:							
People of Color	85	28.3	77	71,697	215,000	215,000	163,254
White/Caucasian	215	71.7	200	67,439	185,000	215,000	146,805
Subtotal	300	100.0					
Gender & Race Reported:							
Women of Color	43	14.8	38	70,000	215,000	215,000	159,976
Men of Color	38	13.1	35	75,000	215,000	215,000	169,756
White/Caucasian Women	106	36.4	98	65,981	197,500	215,000	145,497
White/Caucasian Men	103	35.4	96	70,000	177,500	215,000	146,745
Subtotal	291	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	342	94.2	330	70,000	205,000	215,000	153,311
JD Advantage	9	2.5	6	55,000	68,500	81,000	75,833
Other Professional	2	0.6	.	.	.	.	.
Other Position	1	0.3	.	.	.	.	.
Enrolled in Graduate Studies	3	0.8	.	.	.	.	.
Not Employed-Seeking	4	1.1	.	.	.	.	.
Not Employed-Not Seeking	2	0.6	.	.	.	.	.
Subtotal	363	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	0.8	.	.	.	.	.
Employed	354	97.5	336	69,342	205,000	215,000	151,927
Subtotal	357	98.3					
Employment by Sector:							
Private Sector	227	64.1	222	205,000	215,000	215,000	197,393
Public Sector	127	35.9	114	57,505	65,000	70,000	63,387
Subtotal	354	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	342	96.6	330	70,000	205,000	215,000	153,311
JD Advantage: Full-time	8	2.3	6	55,000	68,500	81,000	75,833
JD Advantage: Part-time	1	0.3	.	.	.	.	.
Other Professional: Full-time	2	0.6	.	.	.	.	.
Other Position: Part-time	1	0.3	.	.	.	.	.
Subtotal	354	100.0					
Employment Categories:							
Education	3	0.8	.	.	.	.	.
Business	8	2.3	.	.	.	.	.
Judicial Clerk	62	17.5	60	59,660	66,108	70,548	64,492
Private Practice	219	61.9	219	205,000	215,000	215,000	198,910
Government	16	4.5	16	60,500	69,000	80,500	69,100
Public Interest	46	13.0	37	51,750	59,857	65,000	59,163
Subtotal	354	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	25.0	.	.	.	.	.
JD Advantage	3	37.5	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
Other Position	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	219	100.0	219	205,000	215,000	215,000	198,910
Subtotal	219	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	87.5	14	61,000	69,000	80,000	69,471
JD Advantage	2	12.5	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	40	64.5	39	65,000	67,019	71,697	68,264
State	20	32.3	19	52,500	58,753	65,981	58,769
Local	1	1.6	.	.	.	.	.
International	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	45	97.8	37	51,750	59,857	65,000	59,163
JD Advantage	1	2.2	.	.	.	.	.
Subtotal	46	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	6	2.7	6	77,500	87,000	100,000	85,250
11-25	4	1.8	.	.	.	.	.
26-50	4	1.8	.	.	.	.	.
51-100	5	2.3	5	180,000	190,000	205,000	178,000
101-250	12	5.5	12	115,000	137,500	190,675	146,363
251-500	23	10.5	23	205,000	205,000	215,000	199,565
501+	165	75.3	165	215,000	215,000	215,000	211,136
Subtotal	219	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	216	98.6	216	205,000	215,000	215,000	200,372
Staff Attorney	3	1.4	.	.	.	.	.
Subtotal	219	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	8	2.3	8	58,377	170,000	212,500	143,563
Mid-Atlantic	98	27.8	97	205,000	215,000	215,000	182,122
E North Central	79	22.4	77	66,918	170,000	215,000	147,369
W North Central	7	2.0	7	57,000	64,649	140,000	88,565
South Atlantic	65	18.4	61	67,859	126,000	215,000	139,811
E South Central	4	1.1	.	.	.	.	.
W South Central	16	4.5	16	72,167	210,000	215,000	164,564
Mountain	13	3.7	12	59,929	64,658	100,442	89,128
Pacific	53	15.0	49	72,000	215,000	215,000	151,082
US Territories	3	0.8	.	.	.	.	.
Non-US locations	7	2.0	.	.	.	.	.
Subtotal	353	100.0					
Location of Jobs:							
In-State	28	7.9	27	59,320	65,981	120,000	96,152
Out of State	325	92.1	309	70,172	210,000	215,000	156,801
Subtotal	353	100.0					
# States and Territories with Employed Grads:							
	34	.	.	.	.	.	.
Total #	34	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	139	39.3
Job fair/consortia	10	2.8
Responded to career services office job posting	24	6.8
Job posted online or in print	18	5.1
Clerkship application process or OSCAR	47	13.3
Returned to or continued with pre-law school employer	6	1.7
Referral	19	5.4
Started own practice or business	1	0.3
Self-initiated contact/networking	87	24.6
Other	3	0.8
Subtotal	354	100.0
Timing of Job Offer:		
Before graduation	310	87.6
After graduation	44	12.4
Subtotal	354	100.0
Search Status of Employed Grads:		
Seeking a different job	8	2.3
Not seeking a different job	344	97.7
Subtotal	352	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	1
Business	7	1
Judicial Clerk	61	1
Private Practice	219	.
Government	16	.
Public Interest	43	3
Total Reported	348	6
Total Number of Jobs Reported as Funded by Law School:		
	10	.
Total Reported	10	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2021 - The University of Michigan Law School
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	4	6.5	2	14.3
OCI	0	0	0	0	0	0	1	7.1
Job posted online or in print	1	33.3	2	25.0	2	3.2	4	28.6
Clerkship application process or OSCAR	0	0	0	0	47	75.8	0	0
Returned to/continued with pre-law school employer	0	0	1	12.5	0	0	0	0
Referral	0	0	1	12.5	5	8.1	2	14.3
Self-initiated contact/networking	1	33.3	3	37.5	3	4.8	5	35.7
All other	1	33.3	1	12.5	1	1.6	0	0
TOTAL	3	100.0	8	100.0	62	100.0	14	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	10	4.9	2	12.5	6	13.0	24	6.8
OCI	134	65.4	4	25.0	0	0	139	39.3
Job posted online or in print	3	1.5	2	12.5	4	8.7	18	5.1
Clerkship application process or OSCAR	0	0	0	0	0	0	47	13.3
Returned to/continued with pre-law school employer	4	2.0	1	6.3	0	0	6	1.7
Referral	6	2.9	0	0	5	10.9	19	5.4
Self-initiated contact/networking	44	21.5	7	43.8	24	52.2	87	24.6
All other	4	2.0	0	0	7	15.2	14	4.0
TOTAL	205	100.0	16	100.0	46	100.0	354	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*
"Other" also includes job fairs, temp agencies, and the self-employed.

Class of 2021 - The University of Michigan Law School
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	6	1.7
	New Hampshire	1	0.3
	Vermont	1	0.3
		8	2.3
Mid Atlantic	New Jersey	4	1.1
	New York	88	24.9
	Pennsylvania	6	1.7
		98	27.8
E. North Central	Illinois	40	11.3
	Indiana	2	0.6
	Michigan	28	7.9
	Ohio	6	1.7
	Wisconsin	3	0.8
		79	22.4
W. North Central	Iowa	3	0.8
	Minnesota	3	0.8
	Missouri	1	0.3
		7	2.0
South Atlantic	Delaware	2	0.6
	Washington, DC	48	13.6
	Florida	6	1.7
	Georgia	3	0.8
	North Carolina	3	0.8
	Virginia	3	0.8
		65	18.4
E. South Central	Alabama	2	0.6
	Mississippi	1	0.3
	Tennessee	1	0.3
		4	1.1
W. South Central	Arkansas	1	0.3
	Texas	15	4.2
		16	4.5
Mountain	Colorado	7	2.0
	Nevada	1	0.3
	New Mexico	3	0.8
	Utah	2	0.6
		13	3.7
Pacific	Alaska	4	1.1
	California	42	11.9
	Oregon	1	0.3
	Washington	6	1.7
		53	15.0

Excludes employed graduates for whom job location was not reported.

Class of 2021 - The University of Michigan Law School
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Territories	Guam	3	0.8
		3	0.8
Non US locations	Non U.S. locations	7	2.0
		7	2.0
TOTAL		353	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2021 - The University of Michigan Law School
Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	2	7.1
Bay City	1	3.6
Detroit	11	39.3
East Lansing	1	3.6
Farmington Hills	2	7.1
Lansing	6	21.4
Novi	1	3.6
Other/unknown Michigan	4	14.3
	28	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2021 - The University of Michigan Law School
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	7	87.5	1	12.5	8	100.0
Judicial clerkship	62	100.0	0	0	62	100.0
Law firm	219	100.0	0	0	219	100.0
Government	16	100.0	0	0	16	100.0
Public interest	45	97.8	1	2.2	46	100.0

This table excludes jobs for which full or part-time information was not reported.

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